

Training  
Course

## Leading Change Driving Transformation and Winning Minds

## Course Plan

### Introduction

In today's fast-paced world, change is not just inevitable—it's essential. "Leading Change: Driving Transformation and Winning Minds" is a comprehensive leadership program designed to equip professionals with the mindset, tools, and strategies required to lead successful change initiatives. Whether you're managing organizational restructuring, digital transformation, or cultural evolution, this course will empower you to become a confident change leader who can overcome resistance, align teams, and create lasting impact.

### Course Objectives:

- ✓ Understand the psychology and dynamics of change in organizations.
- ✓ Identify and manage resistance to change effectively.
- ✓ Apply proven change management models and frameworks.
- ✓ Develop a compelling change vision and communicate it persuasively.
- ✓ Build trust and influence stakeholders at all levels.
- ✓ Drive cultural transformation and employee engagement.
- ✓ Measure and sustain transformational change.

## Who Should Attend?

- Mid to senior-level managers and team leaders
- Project managers and change agents
- HR professionals and organizational development specialists
- Executives leading transformation initiatives
- Anyone involved in driving or supporting change within their organization

## Training Methods:

- ✓ Online Video material.
- ✓ Presentation.
- ✓ Live Interactive sessions.
- ✓ Course presenter will make extensive use of all tools that will be needed for the virtual environment.
- ✓ Questions & Answers

## Course Outline:

### Day One

- The Need for Change: Why Transformation Fails or Succeeds
- The Role of the Change Leader: From Manager to Visionary
- Understanding Human Reactions to Change
- Building a Change-Ready Culture
- Leading Through Uncertainty and Ambiguity

### Day Two

- Kotter's 8-Step Change Model
- Lewin's Change Management Framework
- ADKAR Model: A Practical Guide
- Diagnosing Organizational Readiness
- Stakeholder Mapping and Engagement Strategies

### Day Three

- Communicating Change with Impact
- Crafting and Sharing a Powerful Change Narrative
- Influencing Without Authority
- Managing Resistance and Building Trust
- Emotional Intelligence in Leading Change

### Day Four

- Empowering Teams During Transition
- Leading Virtual and Hybrid Change Initiatives
- Creating Quick Wins to Sustain Momentum
- Embedding New Behaviors and Mindsets
- Monitoring Progress and Adapting Strategies

### Day Five

- Culture as a Catalyst or Barrier to Change
- Coaching Others Through Change
- Leveraging Data and Metrics in Change Initiatives
- Case Studies: Real-World Change Successes and Failures
- Developing a Personal Change Leadership Action Plan

## Training Details

Course Duration	5 Days
Pre-Schedule	25 – 29 August 2025
Venue	Sofitel Munich Bayerpost - Germany
Training Fees Per Person	KWD 1500 ( One Thousand Five Hundred Only )
Course Fees Include	<ul style="list-style-type: none"> <li>✓ Tuition documentation</li> <li>✓ Curriculum and Training Handout</li> <li>✓ Five star Lunch</li> <li>✓ Completion Certificates</li> <li>✓ Lunch Included</li> </ul>