

Training
Course

The Leader Coach: Key Competencies to Get the Best of your Team



Course Overview:

Engaging their teams, revitalizing their organizations and changing the way work gets done. Leaders-coach are the next generation of business leaders!

In this context, organizations are in the need of leaders who can really guide their colleagues through workplace challenges, help them improve performance and inspire them through career decisions.

This three-day program is tailored to leaders with an internal team of direct reports. It provides insight into the latest techniques and fundamentals of coaching to help you become a leader who can drive and inspire, with agility, your team and colleagues to succeed.

You'll develop a strategy for coaching based on your unique strengths and experiences. By moving beyond typical day-to-day managing, you'll find new ways to strengthen your style as a leader, strengthen your team and add value to your organization.

Who Should Attend?

- ✓ Planning Managers
- ✓ Managers & Team Leaders.
- ✓ Coaches & Supervisors
- ✓ Project Team Managers.

Course Objectives:

- ✓ Become a better leader by developing your coaching toolkit.
- ✓ Help your employees reach their potential, while supporting the goals of the company.
- ✓ Promote a company culture that supports professional growth and retains talented team members.
- ✓ Prepare for expanded management responsibilities.

- ✓ Practice the leadership role applying coaching style to key staff development phases.
- ✓ Train yourself in storytelling: the powerful communication tool to motivate your team.

Course Outline:

Day One:

- Developing a coaching mindset as a leader.
- What does involve applying the “leader-coach style”.
- To what extend are you ready to become a leader-coach?

Day Two:

- The leader-coach roadmap.
- Toolkit for a successful leader: challenge-vision design tool and GOAL definition.
- Discovering essential competencies for effective coaching: thinking, being, and doing.

Day Three:

- Powerful communication as leader-coach: how to manage successful meetings (one to one and in-group).
- Adapting your coaching style to the needs of different individuals by practicing mirroring, directive, guiding, and facilitating conversations
- Gaining greater self-awareness about your talents and strengths to empower your leadership style.

Day Four:

- Accountability & Empowerment
- Team Collaboration
- Engagement & Productivity

Day Five:

- Build a high performing team that shines on the global platform
- Upgrade your leadership to the 21st century
- Sharpen your competitive mindset

Training Details

Course Duration	5 Days
Pre-Schedule	17 – 21 Nov 2024
Venue	Kuala Lumpur – Grand Millennium Hotel
Training Fees Per Person	KWD 1400 (One Thousand Four Hundred)
Course Fees Include	<ul style="list-style-type: none">• Tuition documentation• Curriculum and Training Handout• Five star coffee break• Completion Certificates• Lunch Included