



Skills International

for Training & Consulting

الدولية

للتدريب والإستشارات

# HR Practices Professional Skills for Human Resources & Kuwaitization Specialist

## Introduction

This course is designed to equip HR professionals with advanced practical skills aligned with modern Human Resources practices, with a special focus on Kuwaitization strategies and compliance.

Participants will gain hands-on knowledge in recruitment, workforce planning, performance management, learning & development, and employee relations—while ensuring alignment with Kuwait labor laws and national workforce development initiatives.

## Course Objectives:

- ✓ Apply professional HR practices aligned with international standards.
- ✓ Design and implement effective Kuwaitization strategies.
- ✓ Understand Kuwait labor laws related to national workforce localization.
- ✓ Improve recruitment, selection, and onboarding of Kuwaiti talent.
- ✓ Enhance performance management systems with Kuwaitization KPIs

- ✓ Develop learning and career development paths for Kuwaiti employees.
- ✓ Strengthen employee engagement and retention of national talent.
- ✓ Ensure HR compliance and reporting related to Kuwaitization requirements.

## Who Should Attend?

- HR Officers and HR Specialists
- HR Business Partners
- Recruitment and Talent Acquisition Professionals
- Workforce Planning Specialists
- Kuwaitization Officers and Specialists
- HR Managers in public and private sectors
- Professionals aspiring to specialize in Kuwaitization programs

## Training Methods:

- ✓ Online Video material.
- ✓ Presentation.
- ✓ Live Interactive sessions.
- ✓ Course presenter will make extensive use of all tools that will be needed for the virtual environment.
- ✓ Questions & Answers

## Course Outline:

### Day One

- Overview of Modern HR Practices
- Strategic Role of HR in Organizational Success
- Introduction to Kuwaitization: Concept, Objectives, and National Vision
- Kuwait Labor Law Overview Related to Employment & Kuwaitization
- HR Ethics, Governance, and Compliance in Kuwaitization Programs

## Day Two

- Recruitment, Selection & Kuwaitization Integration
- Workforce Planning and National Talent Forecasting
- Recruitment Strategies for Attracting Kuwaiti Talent
- Competency-Based Selection for Kuwaitization Roles
- Employer Branding to Support Kuwaitization Goals
- Onboarding & Orientation Programs for Kuwaiti Employees

## Day Tree

- Performance Management & Kuwaitization KPIs
- Performance Management Systems in HR
- Setting Performance Indicators Linked to Kuwaitization Targets
- Managing and Evaluating Kuwaiti Employee Performance
- Career Path Planning for Kuwaitization Employees
- Managing Underperformance within Kuwaitization Frameworks

## **Day Four**

- Learning, Development & Retention of Kuwaiti Talent
- Training Needs Analysis with Focus on Kuwaitization
- Learning & Development Programs for Kuwaiti Nationals
- Leadership Development for Future Kuwaiti Leaders
- Employee Engagement Strategies for Kuwaiti Workforce
- Retention and Succession Planning within Kuwaitization Programs

## **Day Five**

- Employee Relations, Reporting & Future Trends
- Employee Relations and Communication Best Practices
- Managing Diversity and Inclusion in Kuwaitization Environments
- HR Reporting, Metrics & Kuwaitization Compliance Dashboards
- Handling HR Challenges and Case Studies in Kuwaitization
- Future Trends in HR and the Evolution of Kuwaitization in Kuwait

## Training Details

Course Duration	5 Days
Pre-Schedule	18 – 22 Jan 2026
Venue	Dubai – The H Hotel
Training Fees Per Person	KWD 1400 (One Thousand Four Hundred Only )
Course Fees Include	<ul style="list-style-type: none"><li>✓ Tuition documentation</li><li>✓ Curriculum and Training Handout</li><li>✓ Five star Lunch</li><li>✓ Completion Certificates</li><li>✓ Lunch Included</li></ul>