

Training
Course

International Standards for Training
& Organizational Development



Course Plan

Introduction

This program presents a comprehensive overview of international standards, models, and best practices in Training and Organizational Development. It equips HR and L&D professionals with advanced tools to design, implement, and evaluate training systems aligned with global quality standards.

Course Objectives:

- ✓ Understand global OD and training standards and their application.
- ✓ Design competency-based and performance-focused training systems.
- ✓ Analyze organizational gaps and identify development priorities.
- ✓ Build learning paths aligned with strategic organizational goals.
- ✓ Apply international evaluation models to measure training impact.
- ✓ Implement best practices in developing learning cultures and talent pipelines.
- ✓ Utilize digital tools and innovative methodologies in training delivery.

Who Should Attend?

- Training and development specialists
- Team leaders
- Organizational development practitioners
- HR controllers & supervisors
- Training and development staff
- Learning consultants
- Anyone responsible for organizational performance and capability building

Training Methods:

- ✓ Online Video material.
- ✓ Presentation.
- ✓ Live Interactive sessions.
- ✓ Course presenter will make extensive use of all tools that will be needed for the virtual environment.
- ✓ Questions & Answers

Course Outline:

Day One

- Global Standards in Training & Organizational Development
- The Strategic Role of Learning and Development
- Organizational Capability Assessment Models
- Identifying Skill Gaps and Training Needs
- Competency-Based Development Systems

Day Two

- Designing Learning Journeys & Development Pathways
- International Quality Models (ISO, CIPD, ATD)
- Building a Learning Culture in Organizations
- Training Policy Design & Governance
- Instructional Design Using Modern Frameworks

Day Three

- Digital Learning Tools and E-Training Platforms
- Creating High-Impact Training Content
- Advanced Facilitation Techniques
- Managing Training Operations Efficiently
- Organizational Development Diagnostics

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Day Four

- Workforce Capability Mapping
- Change Management for OD Initiatives
- Performance Improvement Methodologies
- Evaluating Training Using Global Models (Kirkpatrick, ROI)
- Data-Driven Training Decisions & HR Analytics

Day Five

- Coaching and Mentoring Programs
- Talent Development Strategies
- Leadership Development Frameworks
- Innovation in Learning & Future Workforce Skills
- Final Project: Building a Complete Training & OD Excellence System

Training Details

Course Duration	5 Days
Pre-Schedule	18 – 22 Jan 2026
Venue	Dubai – The H Hotel
Training Fees Per Person	KWD 1300 (One Thousand Four Hundred)
Course Fees Include	<ul style="list-style-type: none"> ✓ Tuition documentation ✓ Curriculum and Training Handout ✓ Five star Lunch ✓ Completion Certificates ✓ Lunch Included